



(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 199321-199306

Roll No.

--	--	--	--	--	--	--	--	--	--

B. Tech.

(SEM. III) (ODD SEM.) THEORY EXAMINATION, 2014-15 INDUSTRIAL PSYCHOLOGY

Time : 2 Hours]

[Total Marks : 50

- 1 Attempt any four parts of the following : $3.5 \times 4 = 14$
- Importance of Industrial Psychology for Engineers.
 - What is Scientific Management?
 - Explain the importance of Time Motion Study.
 - What is Job Analysis?
 - State the differences between Fatigue and Boredom
 - What is the importance of Training and Development?
- 2 Attempt any two parts of the following : $6 \times 2 = 12$
- Discuss the nature and scope of Industrial psychology.
 - State Maslow's theory of Motivation.
 - Explain the Tannenbaum's continuum theory of leadership
- 3 Attempt any two parts of the following : $6 \times 2 = 12$
- What is a Group? How the group cohesiveness affects Production?
 - How you differentiate between a leader and manager?
 - Discuss different types and styles of leadership.

- 4 Attempt any **two** parts of the following : $6 \times 2 = 12$
- (a) Explain the methods and sources recruitment and how it is different from selection.
 - (b) Explain the different ways of measuring fatigue and state how we can reduce the fatigue.
 - (c) What do you mean by performance appraisal? What is the importance and process of appraisal of an employee?
-